



AI Engineer / Forward Deployed Engineer

Job Ref. Id

CIC_102249

Job Type

Full Time

Closing Date(Dd-Mm-Yyyy)

13-10-2026

The applicant must possess

1. a recognized degree in Computer Science, Information Systems, or other related disciplines
2. a minimum of 5-7 years post-qualification work experience in application development
3. a proven track record of hands-on enterprise AI application development, and autonomous agent orchestration is a MUST
4. technical familiarity with major cloud AI platforms and builder suites, including Microsoft Copilot Studio, Azure AI Foundry, and Alibaba Cloud Model Studio is preferred
5. extensive hands-on experience building applied AI solutions using foundation models (LLMs), orchestration frameworks (e.g., LangChain, LangGraph, LlamaIndex, AutoGen), Retrieval-Augmented Generation (RAG), and prompt engineering
6. hands-on experience with modern, emerging AI protocols and agentic architectures, such as Model Context Protocol (MCP) and Agent-to-Agent (A2A) Protocol
7. strong programming proficiency in Python (essential for AI pipeline and agent development), C#, or JavaScript/TypeScript, paired with modern front-end frameworks (e.g., React, Angular, Vue.js)
8. solid experience with traditional database systems (e.g., SQL, NoSQL) as well as Vector Databases
9. strong understanding of software development lifecycles (SDLC) and agile methodologies
10. detail-oriented with a critical, user-centric mindset; Analytical, proactive and independent character
11. ability to adapt to a fast-paced environment and manage multiple priorities

12. good command of both written and spoken English and Chinese

(Applicants who do not possess the required qualifications and experience may be considered for other positions within the organization.)

Duties include

1. to drive the design, coding, testing, integration, and deployment of enterprise-grade AI applications and autonomous agents, adhering strictly to architectural standards, security protocols, and performance metrics;
2. to build, configure, and manage solutions using enterprise platforms, such as Microsoft Copilot Studio, Azure AI Foundry, Alibaba Cloud Model Studio, while implementing standardized protocols (e.g., MCP, A2A) to enable seamless tool integration and agent-to-agent interoperability;
3. to leverage AI expertise to conceptualize, design, and implement innovative, AI-driven solutions that address complex business needs and boost organizational efficiency;
4. to proactively collaborate with cross-functional users, IT functional teams, and external vendors to gather requirements, convert functional needs into robust AI architectures, and accelerate solution adoption;
5. to actively research and evaluate emerging LLM architectures, agentic frameworks, context protocols, and ecosystem features to continuously elevate CIC's AI capabilities, scalability, and efficiency;
6. to ensure high availability, performance, and scalability of all deployed applications;
7. to manage project timelines, dependencies, risks, and resource prioritization in compliance with governance frameworks, while leading steering meetings and progress updates; and
8. to carry out any other duties as assigned from time to time by the Executive Director.

Applications

The position is on a time-limited fixed-term contract subject to operational needs.

Please click the below “Apply Online” to complete the application form and upload the updated curriculum vitae, the results of English and Chinese Language obtained in public examinations, current and expected salary together with a covering letter stating one’s suitability for the job on or before **13 October 2026**.

For further details on CIC please refer to website: <http://www.cic.hk> (<http://www.cic.hk/>).

All information provided by applicants will be treated in strict confidence and used for consideration in relation to the relevant post within the organisation. All personal data of unsuccessful applicants will be destroyed within two years from the date of the application deadline. Applicants who are not invited for an interview within 8 weeks may consider their application unsuccessful.
此文件關於招聘。如有需要索取此文件的中文版本，請致電 2100 9024 或以電郵 hr@cic.hk 聯絡。



✓ Apply online (https://apply5.lumessetalentlink.com/apply-app/pages/application-form?jobId=QBQFK026203F3VBQB688NV4NO-10177&langCode=en_GB)